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## PART IV-A

Rules and Orders (Other than those published in Parts I, I-A, and I-L) made  
by the Government of Gujarat under the Central Acts

### SOCIAL JUSTICE AND EMPOWERMENT DEPARTMENT

#### NOTIFICATION

Sachivalaya, Gandhinagar, 28<sup>th</sup> May, 2025

#### CONSTITUTION OF INDIA.

**No. GL/09/2025/SJED/ANS/e-file/17/2024/1654/A Section:-** In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Gujarat hereby makes the following rules to provide for the selection of Assistant Teacher, Class III, in Secondary Section of the Government Ideal Residential School in the subject mentioned in the Appendix-I annexed to these rules in the subordinate services of the Directorate of Developing Castes Welfare, Gujarat State and Directorate of Scheduled Castes Welfare, Gujarat State namely :-

1. Short title. –

- (1) These rules may be called the Assistant Teacher, Class III, in Secondary Section of the Government Ideal Residential School (Procedure for Selection) Rules, 2025.
- (2) They shall come into force from the date of their publication in the *Official Gazette*.

2. Definitions. - In these rules, unless the context otherwise requires, -

- (a) "Appendix" means the Appendix appended to these rules;
- (b) "Directorate" means Director of Developing Castes Welfare and/or Director of Scheduled Castes Welfare, as the case may be;
- (c) "Government" means the Government of Gujarat;
- (d) "Selection Committee" means the committee constituted under rule 3;
- (e) "Teachers Aptitude Test – Secondary (TAT) " means the teachers aptitude test secondary conducted by the State Examination Board, Gandhinagar with two tier examination format;

3. Constitution of Selection Committee. –

As prescribed and constituted under Rule 3 of the Government Secondary Teacher, Class III (Procedure for Selection) Rules, 2019.

4. Selection of Assistant Teachers. –

The Selection Committee shall select persons for appointment to the posts of Assistant Teacher in Secondary Section of the Government Ideal Residential School under concerned Directorate from amongst the persons who are qualified to be appointed as such in accordance with the provisions of these rules.

5. Duties and functions of the Selection Committee –

The Selection Committee shall, -

- (a) ascertain from the Directorate, the number of posts of Assistant Teacher for which selection is to be made. It shall be incumbent for the Directorate to send the requisition for filling up vacant posts of Assistant Teacher to the Selection Committee.
- (b) invite applications from the eligible candidates for selection as the Assistant Teacher in Secondary section of Government Ideal Residential School by an advertisement in the widely circulated Gujarati and English newspapers in the State;
- (c) scrutinize applications "received" and may adopt the procedure for such scrutiny as it deems fit;
- (d) recommend the names of the selected candidates for appointment to the concern Directorate;
- (e) maintain records of recommendations;
- (f) be responsible for such other functions as may be entrusted by the Government from time to time;
- (g) during the entire selection process, strictly follow the rules, regulations and instructions issued by the Government in this behalf from time to time.

6. Headquarter of Selection Committee. –

The Headquarter of the Selection Committee shall be same as prescribed under Rule 6 of the Government Secondary Teacher, Class III (Procedure for Selection) Rules, 2019.

7. Eligibility criteria for Assistant "Teacher, Class III," in Secondary Section of the Government Ideal Residential School in the subject mentioned in Appendix- I.-

A candidate shall –

- (a) not be more than 37 years of age:

Provided that the age limit shall be relaxed in favour of the candidate belonging to the Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic tribes and De-Notified Tribes), Economically Weaker Sections and Women in accordance with the provisions of the Gujarat Civil Services Classification and Recruitment (General) Rules 1967;

- (b) possess the minimum educational qualification of bachelor's degree as specified in column 3 against each of the subject specified in Appendix-I and a Bachelor's degree in Education or Shiksha Visharad (GUJARAT VIDYAPITH) or Diploma in Education (D.B.Ed) or Graduate Basic Training Course

(G.B.T.C.) as specified in column 6 or 7 against each of the subject specified in Appendix-I obtained from any of the Universities or Institutions established or incorporated by an Act of Parliament or a State Legislature in India or any other Educational institution recognized as such or declared to be deemed as a University under section 3 of the University Grants Commission Act, 1956;

- (c) have passed Teachers Aptitude Test – Secondary (TAT) in Gujarati medium with two- tier examination format of concerned subject specified in column 9 in Appendix-I;

Provided that the candidate who has secured at least 60% marks in the mains examination of Teachers Aptitude Test - Secondary (TAT) conducted by the State Examination Board, Gandhinagar with two-tier examination format, shall be eligible to apply for the post of Assistant Teacher, Class III, in Secondary Section of the Government Ideal Residential School.

- (d) possess basic knowledge of computer application as prescribed in the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967;
- (e) possess adequate knowledge of Gujarati or Hindi or both.

8. Preparation of requisitions. –

- (1) The Directorate shall prepare and send the requisition to the Selection Committee showing total number of vacancies resulted on account of any reason whatsoever including the newly created posts and the vacancies likely to occur in next academic year due to retirement, resignation etc.
- (2) The number of posts to be reserved for the candidates belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic tribes and De-Notified Tribes), Economically Weaker Sections, Women, Ex-servicemen and the persons with disabilities shall be calculated in accordance with the rules as prescribed by Government in this behalf.

9. Application for the post of Assistant Teacher –

- (1) The eligible candidate who intends to apply for the post of Assistant Teacher in Secondary Section of the Government Ideal Residential School shall submit an application to the Selection Committee in such form along with such fees and within such time limit as may be specified in the advertisement.
- (2) The fees once paid shall not be refunded or held over.
- (3) The request for withdrawal of the application form by the candidate and refund of fees shall not be entertained in any circumstances.

10. Preparation of select list. –

- (1) The Selection Committee shall prepare a list of the successful candidates on the basis of weightage of the 100% marks of the marks secured by the concerned candidate in Teachers Aptitude Test - Secondary (TAT),

Provided that while preparing a list of successful candidates, five percent (5%) marks of final merit shall be added in the total obtained marks for the female widow candidate who has not re-married.

- (2) The marks secured by the concerned candidate in Teachers Aptitude Test - Secondary (TAT) conducted by the State Examination Board, Gandhinagar with two-tier examination format, shall be valid till announcement of the merit list of the next Teachers Aptitude Test - Secondary (TAT).”;
- (3) The Selection Committee shall prepare subject-wise and category-wise lists on the basis of marks secured by the candidates as provided in sub-rule 1.
- (4) The Selection Committee shall prepare a list of the successful candidates in the order of merit on the basis of aggregate marks finally awarded to each candidate to the extent of posts advertised by the Selection Committee.
- (5) The Selection Committee shall prepare a separate list of successful candidates belonging to the Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic tribes and De-notified Tribes), Economically Weaker Sections, the persons with disabilities and Women to the extent of the number of vacancies reserved for such categories;

Provided that where the requisite number of candidates, belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes (including Nomadic tribes and De-notified Tribes), Economically Weaker Sections could not qualify on the basis of the qualifying aggregate marks fixed for general category, the Selection Committee may relax the qualifying aggregate marks to make up the deficiency in the reserved posts.

- (6) The Selection Committee shall prepare the waiting list of the qualified candidates which shall contain 20% of vacancies advertised for each category and each subject. The waiting list shall remain in force in accordance with the relevant rules issued by the Government in this behalf.

11. Select list of the qualified candidates. –

- (1) The Selection Committee shall prepare the select list in three parts as under, namely :-

Part I The select list of the qualified candidates shall be arranged in the order of merit specifying their names, application numbers and total marks obtained by the candidates;

Part II The waiting list in accordance with the provisions of sub-rule (6) of rule 10, in order of merit specifying their names, application numbers and total marks obtained by the candidates;

Part III The list of unsuccessful candidates who are not included in part I or II specifying their names, application numbers and total marks obtained by the candidates.

- (2) The Selection Committee shall send a copy to display each part of the Select List on the notice board in the office of the Commissioner of schools, Gandhinagar and in Office of Directorate.
- (3) The Selection Committee shall communicate select list to the qualified candidates individually in the manner as may be decided by it. The Selection Committee shall not enter into any further correspondence with any candidate in this regard after communication of the result.

12. Appointment of candidate. –

- (1) The Selection Committee shall call the selected candidates for verification of the certificates of educational qualifications, birth date, caste certificate and such other particulars and documents. The verification of the certificates shall be completed within two months from the date of declaration of select list.
- (2) The Selection Committee shall submit the select list to the concern Directorate as early as possible for further procedure.
- (3) The Directorate upon receiving the select list, shall call the selected candidates included in Part I of the List for verification of the certificates of educational qualifications, birth date, caste certificate and such other particulars and documents.
- (4) If the selected candidate fails to appear on the specified date and time allotted by the Directorate for verification of certificates and documents, one shall not be eligible for appointment and his/her name shall be deleted from the select list.
- (5) After satisfied verification of certificates and documents, the Directorate shall issue an appointment letter to the selected candidate.
- (6) The selected candidate shall require to join the concerned Government Ideal Residential School within time limit as specified in the appointment letter.
- (7) The Directorate may call candidates for verification of certificates and documents included in Part II of select list and may appoint to fill up vacancies, if required.

13. Decision of the selection committee shall be final-

The application of the candidate shall not be considered unless the Selection Committee is satisfied that the candidate is eligible in all respects and has complied with all the requirements and the decision of the Selection Committee as to the eligibility of the candidate for candidature shall be final.

14. Expenditure and bank account. –

- (1) The Selection Committee shall use the same personal ledger account which is opened under rule 15 of the Government Secondary Teacher, Class III (Procedure for Selection) Rules, 2019.

- (2) The chairman of Selection Committee shall be empowered to incur the expenditure for the purpose of discharging the functions under these rules.
- (3) If the total expenditure for selection of the candidates exceeds the amount received by way of application fees, then such exceeded amount shall be borne by the Government.
- (4) The sub rule (3) shall be applicable even if the recruitment occasion does not involve any posts under the Education Department.

15. No right to appointment. –

Mere inclusion in the select list shall not by itself confer upon the candidate any right to appointment and no candidate shall be appointed to the post unless the Directorate is satisfied after such inquiries as may be considered necessary that the candidate is suitable in all aspects for appointment to the post.

16. Disqualification for appointment on ground of plural marriage. –

(1) No person who, -

- (a) has entered into or contracted a marriage with a person having a spouse living, or
- (b) having a spouse living, has entered into or contracted a marriage with any other person shall be eligible for appointment to the scheduled posts:

Provided that subject to the provisions of any personal law for the time being in force, the Government may, if satisfied that there is any special ground for doing so, exempt any person from the operation of this sub-rule.

- (2) The Candidate shall have declared in the application form whether he or she as the case may be, is married and, in the case of the male candidate whether he has more than one wife living and in the case of a female candidate whether she has married to a man who has already another wife living.

17. Disciplinary Action –

The candidate who is or has been declared by the Selection Committee to be guilty of, -

- (a) obtaining support for his candidature by any means; or
- (b) impersonating; or
- (c) procuring impersonation by any person; or
- (d) submitting fabricated documents or document which have been tampered with; or
- (e) making statement which are incorrect or false or suppressing material information; or
- (f) resorting to any other irregular or improper means in connection; or
- (g) misbehaving in any other manner during selection process; or
- (h) harassing or doing bodily harm to the staff employed by Selection Committee; or
- (i) attempting to commit or, as the case may be abetting the all or any of the act specified in the foregoing clauses, shall be disqualified for the appointment of Assistant teacher for the period which may be extended to five years.

18. Medical Examination. –

The candidate recommended for appointment shall be required to undergo the medical examination in accordance with the provisions of the Gujarat Civil Services (General Conditions of Service) Rules, 2002.

19. The provisions of rule 9-A of the Gujarat Civil Services Classification and Recruitment (General) Rules, 1967 shall be applicable in respect of a candidate appointed under these rules.

## Appendix -I

[See rule 7 (b) and (c)]

Educational qualification required for each subject for Recruitment of Assistant Teacher, Class III for Secondary Section in the Ideal Residential Schools.

Sr. No.	SUBJECT	MINIMUM EDUCATIONAL QUALIFICATION IN SPECIALIZATION SUBJECT	EDUCATIONAL QUALIFICATION AND SUBJECT IN POST GRADUATION (IF POSSESSES)		MINIMUM PROFESSIONAL QUALIFICATION (B.Ed./SHIXA VISHARAD (GUJARAT VIDYAPITH)/ D.B.Ed/ G.B.T.C.)		M.ED/ SHIXA PARANGAT (GUJARAT VIDYAPITH). (IF POSSESSES)	SUBJECT OF TEACHERS APTITUDE TEST (SECONDARY)
			QUALIFICATION	SUBJECT	METHOD-1	METHOD -2		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1	GUJARATI	B.A. / B. R. S. / SAMAJ VIDHYA VISHARAD (IN GUJARATI)	M.A. / M. R. S. / SAMAJ VIDHYA PARANGAT	GUJARATI	GUJARATI	anyone subject except method-1 mentioned in column (6).	M.Ed./ SHIXA PARANGAT	GUJARATI
2	HINDI	B.A. / B. R. S. / SAMAJ VIDHYA VISHARAD (IN HINDI)	M.A. / M. R. S. / SAMAJ VIDHYA PARANGAT	HINDI	HINDI	anyone subject except method-1 mentioned in column (6)	M.Ed./ SHIXA PARANGAT	HINDI
3	ENGLISH	B.A. / B. R. S. / SAMAJ VIDHYA VISHARAD (IN ENGLISH)	M.A. / M. R. S. / SAMAJ VIDHYA PARANGAT	ENGLISH	ENGLISH	anyone subject except method-1 mentioned in column (6)	M.Ed./ SHIXA PARANGAT	ENGLISH
4	MARATHI	B.A. (IN MARATHI)	M.A.	MARATHI	MARATHI	anyone subject except method-1 mentioned in column (6)	M.Ed./ SHIXA PARANGAT	MARATHI

Sr. No.	SUBJECT	MINIMUM EDUCATIONAL QUALIFICATION IN UNDER GRADUATION IN SPECIALIZATION SUBJECT	EDUCATIONAL QUALIFICATION AND SUBJECT IN POST GRADUATION (IF POSSESSES)		MINIMUM PROFESSIONAL QUALIFICATION (B.Ed./SHIXA VISHARAD (GUJARAT VIDYAPITH)/ D.B.Ed/ G.B.T.C.)		M.ED/ SHIXA PARANGAT (GUJARAT VIDYAPITH). (IF POSSESSES)	SUBJECT OF TEACHERS APTITUDE TEST (SECONDARY)
			QUALIFICATION	SUBJECT	METHOD-1	METHOD -2		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
5	URDU	B.A. (IN URDU)	M.A.	URDU	URDU OR OTHER LANGUAGE	anyone subject except method-1 mentioned in column (6)	M.Ed./ SHIXA PARANGAT	URDU
6	SINDHI	B.A. (IN SINDHI)	M.A.	SINDHI	SINDHI OR OTHER LANGUAGE	anyone subject except method-1 mentioned in column (6)	M.Ed./ SHIXA PARANGAT	SINDHI
7	TAMIL	B.A. (IN TAMIL)	M.A.	TAMIL	TAMIL OR OTHER LANGUAGE	anyone subject except method-1 mentioned in column (6)	M.Ed./ SHIXA PARANGAT	TAMIL
8	TELUGU	B.A. (IN TELUGU)	M.A.	TELUGU	TELUGU OR OTHER LANGUAGE	anyone subject except method-1 mentioned in column (6)	M.Ed./ SHIXA PARANGAT	TELUGU
9	UDIYA	B.A. (IN UDIYA)	M.A.	UDIYA	UDIYA OR OTHER LANGUAGE	anyone subject except method-1 mentioned in column (6)	M.Ed./ SHIXA PARANGAT	UDIYA

Sr. No.	SUBJECT	MINIMUM EDUCATIONAL QUALIFICATION IN SPECIALIZATION IN SUBJECT	EDUCATIONAL QUALIFICATION AND SUBJECT IN POST GRADUATION (IF POSSESSES)		MINIMUM PROFESSIONAL QUALIFICATION (B.Ed./SHIXA VISHARAD (GUJARAT VIDYAPITH)/ D.B.Ed/ G.B.T.C.)		M.ED/ SHIXA PARANGAT (GUJARAT VIDYAPITH). (IF POSSESSES)	SUBJECT OF TEACHERS APTITUDE TEST (SECONDARY)	
			QUALIFICATION	SUBJECT	METHOD-1	METHOD -2			
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	
10	SOCIAL SCIENCE	B.A. / B. R. S. / B.Sc./ SAMAJ VIDHYA VISHARAD IN HISTORY OR GEOGRAPHY OR CIVICS OR ECONOMICS OR POLITICAL SCIENCE OR SOCIOLOGY	M.A. / M.R.S. / SAMAJ VIDHYA PARANGAT/ M.Sc.	POST GRADUATE IN ANY OF THE SUBJECT INDICATED AT THE GRADUATION LEVEL IN COLUMN (3)	HISTORY / GEOGRAPHY / CIVICS/ ECONOMICS/ POLOITICAL SCIENCE/ SOCIOLOGY /SOCIAL SCIENCE	anyone subject except method-1 mentioned in column (6)	M.Ed./ SHIXA PARANGAT	SOCIAL SCIENCE	
11	MATHS AND SCIENCE & TECHNOLOGY	B.Sc (Graduation in Mathematics or Statistics or Chemistry or Physics or Biology in any related discipline)	M.Sc.	M.Sc. IN ANY BRANCH OF SUBJECT MENTIONED IN COLUMN (3) IN WHICH OBTAINED QUALIFICATION OF B.Sc.	MATHS AND SCINCE & TECHNOLOGY			M.ED/ SHIXA PARANGAT	MATHS AND SCIENCE & TECHNOLOGY
12	SANSKRIT	B.E.	M.E.	--	SANSKRIT	anyone subject except method-1 mentioned in column (6)	M.Ed./ SHIXA PARANGAT	SANSKRIT	
		B.TECH.	M.TECH.	--					
		B.PHARM	M.PHARM	--					
		B.A.(IN SANSKRIT) OR SHASTRI (B.A. IN SANSKRIT- SOMANATH SANSKRIT UNIVERSITY)	M.A. OR AACHAARY (M.A IN SANSKRIT- SOMANATH SANSKRIT UNIVERSITY)	SANSKRIT	SANSKRIT				



Sr. No.	SUBJECT	MINIMUM EDUCATIONAL QUALIFICATION IN SPECIALIZATION SUBJECT	EDUCATIONAL QUALIFICATION AND SUBJECT IN POST GRADUATION (IF POSSESSES)		MINIMUM PROFESSIONAL QUALIFICATION (B.Ed./SHIXA VISHARAD (GUJARAT VIDYAPITH)/ D.B.Ed/ G.B.T.C.)		M.ED/ SHIXA PARANGAT (GUJARAT VIDYAPITH). (IF POSSESSES)	SUBJECT OF TEACHERS APTITUDE TEST (SECONDARY)
			QUALIFICATION	SUBJECT	METHOD-1	METHOD-2		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
					SHIXA SHASTRI (B.ED. SOMANATH SANSKRIT UNIVERSITY)			
13	FARSI	B.A. (IN FARSI)	M.A.	FARSI	FARSI OR OTHER LANGUAGE	anyone subject except method-1 mentioned in column (6)	M.Ed./ SHIXA PARANGAT	FARSI
14	ARABI	B.A. (IN ARABI)	M.A	ARABI	ARABI OR OTHER LANGUAGE	anyone subject except method-1 mentioned in column (6)	M.Ed./ SHIXA PARANGAT	ARABI
15	COMPUTER STUDY	B.C.A./ B.Sc.(IT)/ B.E./ B.TECH. (COMPUTER/ COMPUTER SCIENCE)/ B.E/ B.TECH.(IT)/ B.Sc. (COMPUTER/ COMPUTER SCIENCE) (IN COMPUTER/ COMPUTER SCIENCE)	POST GRADUATE IN ONLY THAT DEGREE IN WHICH GRADUATION DEGREE OBTAINED WHICH SHOWN IN COLUMN (3)	COMPUTER/ COMPUTER SCIENCE	ANY SUBJECT	anyone subject except method-1 mentioned in column (6)	M.Ed./ SHIXA PARANGAT	COMPUTER
SPECIAL TEACHER								
16	DRAWING	BACHALOR IN FINE ARTS (B.F.A) OR DIPLOMA IN FINE ARTS (FIVE YEARS INTEGRATED COURSE) OR STANDARD-12+ A.T.D. OR STANDARD-12 + D.M.						DRAWING
17	MUSIC	SANGIT VISHARAD OR B.MUSIC OR B.A. IN MUSIC						MUSIC

Sr. No.	SUBJECT	MINIMUM EDUCATIONAL QUALIFICATION UNDER GRADUATION IN SPECIALIZATION SUBJECT	EDUCATIONAL QUALIFICATION AND SUBJECT IN POST GRADUATION (IF POSSESSES)		MINIMUM PROFESSIONAL QUALIFICATION (B.Ed/SHIXA VISHARAD (GUJARAT VIDYAPITH)/ D.B.Ed/ G.B.T.C.)		M.ED/ SHIXA PARANGAT (GUJARAT VIDYAPITH). (IF POSSESSES)	SUBJECT OF TEACHERS APTITUDE TEST (SECONDARY)
			QUALIFICATION	SUBJECT	METHOD-1	METHOD -2		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
18	YOGA HEALTH AND PHYSICAL EDUCATION	GRADUATION IN ANY SUBJECT OF BRANCHES OF ARTS OR COMMERCE OR SCIENCE STREAM (IN ANY ONE SUBJECT AS MENTIONED ABOVE)	POST GRADUATION IN ANY SUBJECT OF BRANCHES OF ARTS OR COMMERCE OR SCIENCE STREAM	ANY ONE SUBJECT OF BRANCHES AS SHOWN IN COLUMN (4)	PROFESSIONAL GRADUATION IN PHYSICAL EDUCATION (B.P.Ed) OR DIPLOMA IN PHYSICAL EDUCATION (D.P.Ed)		PROFESSIONAL POST GRADUATION IN PHYSICAL EDUCATION (M.P.Ed)	YOGA HEALTH and PHYSICAL EDUCATION
		DEGREE OF BACHELOR OF PHYSICAL EDUCATION (B.P.E) AWARDED AT THE END OF THE THREE OR MORE THAN THREE YEARS COURSE (IN PHYSICAL EDUCATION)	DEGREE IN BACHELOR OF PHYSICAL EDUCATION (B.P.E) AND POST GRADUATION AWARDED AT THE END OF THE FIVE YEARS OR MORE THAN FIVE YEARS COURSE	PHYSICAL EDUCATION	PROFESSIONAL GRADUATION IN PHYSICAL EDUCATION (B.P.Ed) OR DIPLOMA IN PHYSICAL EDUCATION (D.P.Ed) OR PROFESSIONAL GRADUATION IN EDUCATION (B.Ed)		PROFESSIONAL POST GRADUATION IN PHYSICAL EDUCATION (M.P.Ed.) OR PROFESSIONAL POST GRADUATION IN EDUCATION (M.Ed)	

By order and in the name of the Governor of Gujarat,

**KALPANA RANA,**

Under Secretary to Government.

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